

EQUAL OPPORTUNITIES OFFICE

No to sexual harassment!

An assault is more than just physical violence.

Comments, physical touch or gestures that are unwanted, one-sided, transgressive or derogatory are not flirting – they are sexual harassment and discrimination.

Trust your gut.

If something feels inappropriate, it is inappropriate.

Don't look away – intervene!

If you observe abusive behaviour, intervene. Make sure you stay calm and don't speak for the person impacted.

Have you been harassed? Have you observed harassment?

The confidential advisors for cases of sexual harassment can support you (confidentially, impartially and anonymously if desired) with any concerns, including complaints. They can organise protection and intervention and can also provide information on obtaining legal advice and psychological counselling.

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In an emergency, call the nationwide hotline, which operates 24/7:
08000 116 016

**You are not alone!
If you experience harassment or discrimination, get help!**

You can find more info on our website.



**HAW-HAMBURG.DE/EN/
SEXUAL-HARASSMENT-
SUPPORT**